

MSTC Limited is a Mini Ratna Category-I PSU under the Ministry of Steel, Govt. of India. The company is a leading service provider for e-commerce business in the country and also deals in import / export of industrial items and recycling. It has an annual volume of business of approximately Rs. 82000 crore and has a record of making profit for last 50 years.

MSTC Ltd. is looking for young, energetic and motivated persons for the posts mentioned below for achieving its ambitious plans of significantly expanding its business activities. The Company offers excellent opportunities for learning and growth to the right candidates.

RECRUITMENT FOR THE POSTS OF					
◆ ASSISTANT MANAGER(SYSTEMS-JAVA, NETWORKING & DOT NET)			◆ MANAGEMENT TRAINEE(MT)		
SL.NO.	NO. OF POSTS	PAYSCALE*	MINIMUM QUALIFICATION	EXPERIENCE	AGE
1	AM(SYS-JAVA Programmer) 6-POSTS (OBC (NCL)-2, SC-2)	E-1: Rs. 20,600-3%-46,500 (CTC-11 Lacs. p.a.)	BE/B.Tech. in Electronics/IT/Comp. Science OR MCA from a recognized University/Institution.	Minimum 2 years post qualification experience in development in Core Java, J2EE, JSP, Servlets, Web Services (SOAP/REST) technologies, Knowledge of SQL (IBM DB2, Oracle), HTML, CSS JQuery, JavaScript and Junit Test. Capable of using IDE's like RAD, Eclipse. Administration/tuning of IBM WAS, WEB LOGIC, JBOSS SERVER. Understanding PKI, docker, cloud-computing/cloud services platforms (e.g. AWS or azure), Mobile App development will be an added advantage.	Below 30 years (33 & 35 years for OBC(NCL) & SC/ ST respectively.
2	AM(SYS-Networking) 1-POST		BE/B.Tech. in Electronics/IT/Comp. Science OR MCA from a recognized University/Institution	Minimum 2 years post qualification experience in Network Device Installation & Troubleshooting for Router, Switches, Firewall & other devices, Switching, Routing, Security, LAN Cabling and WAN technologies with Disaster Recovery support, Configuring & maintaining VPN and secure access Network, IP/MPLS and Ethernet technologies, IP Services (IPv4, IPv6, VPN, Multicast, QOS, SNMP etc), Network Performance Monitoring. -Certified Network Engineer with CCNA/CCNP valid certification is required.	Below 30 years
3	AM(SYS-Dot NET) 1-POST		BE/B.Tech. in Electronics/IT/Comp. Science OR MCA from a recognized University/Institution.	Minimum 2 years post qualification experience of DOT NET Architecture; Administering and managing both Windows and Web Application; VB.NET, C#.NET and ASP.NET; Working with Relational Databases like IBM DB2, MS-SQL Server etc.; JavaScript, VBScript, JQuery, Cross browser CSS, XML; Web Service, AJAX; Crystal Report, Working with Stored Procedure and functions; Trouble shooting & performance tuning and Securing Application like prevention from SQL-Injection etc. Experience in WCF, WPF, LINQ, Silver light will be an added advantage.	Below 30 years
4	MT(OPERATIONS): 12 POSTS [reserved for OBC (NCL) -3, ST-2, SC-1]	E-1: Rs. 20,600-3%-46,500 C.T.C (10.25 lacs p.a.)	Bachelors Degree in Humanities/ Science/ Commerce/ Law/ Information Technology/ Business Administration / Engineering from recognized University/ Institution of repute, preferably with an MBA/ PGD in Marketing/ International Trade/ Materials with knowledge in Computer Applications.	PERCENTAGE OF MARKS Applicants must have 60% marks UPTO graduation level. However, candidates having Honors/ Engg. Degree/ Post Graduation with 55% marks in graduation will also be eligible.	Below 28 years (31 & 33 years for OBC(NCL) & SC/ ST respectively.
5	MT (HR/ADMIN) 1-POST		Bachelors Degree in any discipline from recognized University/ Institution of repute preferably with Post Graduate Degree/ Diploma in HR/ IR/ PM with knowledge in Computer Applications.		Below 28 years
6	MT (F&A) 13- POSTS [Reserved for OBC(NCL) -3, SC-2, ST-2 ⁱⁱ]		CA or ICWA with knowledge In Computer Application.		Below 28 years (31 & 33 years for OBC(NCL) & SC/ ST respectively.

*Pay revision due w.e.f. 01/01/2017. #1 post of ST against Backlog Vacancy.

NOTE:

- Although all posts are identified for Persons with Disabilities (PWD), 1(one) post from the above posts is reserved for Persons with Disabilities (PWD) - VH/HH on interlocking basis with any category.
- Disability should not be less than 40% to be eligible for the benefit of reservation.
- Age and all other eligibility criteria shall be reckoned as on 01/05/2018**
- Teaching experience shall not be counted as work experience.**
- The degree offered by Institutions/ Universities should be approved/ recognized by the necessary statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/UGC/AICTE etc.
- Wherever CGPA/ OGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the application. Calculation of percentage of marks in the qualifying degree shall be as per university/ institution rules. Please obtain a certificate to this effect from the Univ. / Instt, for submission at the time of interview. If university/Institute does not have the provision for conversion CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage than the equivalence will be established by dividing the candidate's relative grade with maximum possible corresponding scale and multiplying the result with 100.
- Final acceptance of the candidature is subject to subsequent verification of certificates, testimonials, medical fitness etc.
- Management reserves the right to cancel/ restrict/enlarge/modify/alter the vacancy/recruitment/selection process, if need arises, without issuing any further notice or assigning any reason thereof.

ix) Candidates are required to submit application in online mode only. No other application, other than those submitted through online mode will be accepted or entertained.

x) The candidate must ascertain the correctness of each information/details before filling the online application form and final submission. The candidate shall be wholly/exclusively responsible for the information/details so filled/ provided in his online application form.

ELIGIBILITY:

- ☛ Freshers who are awaiting their results need not apply.
- ☛ Departmental candidates (for posts at sl.nos. 1 , 2 & 3) shall be eligible to apply provided they have held the next below scale at least for one year. *The age may be relaxed suitably for deserving departmental candidates at the discretion of Management.*
- ☛ External candidates (for posts at sl.nos. 1 & 2) shall be eligible to apply provided they have held regular post in the next below scale/ equivalent pay for at least two years.
- ☛ For getting the benefit of reservation under OBC category, the name of caste and community of the candidate must appear in the **Central list of Other Backward Classes** available on National Commission for Backward Classes (NCBC), Government of India website **www.ncbc.nic.in**. The candidates must not belong to creamy layer. Candidates seeking reservation as SC/ST/OBC, will have to submit caste certificate at the time of verification, ONLY in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidates is ordinarily a resident of.

BOND:

Selected candidates in the post of Management Trainee and Assistant Manager will be required to execute a Bond for Rs.1, 00,000/- in favor of MSTC Ltd. to serve the Company for a period of at least **5 years**.

SELECTION PROCESS:

- Candidates who fulfill the eligibility criteria will be called for the Online Selection Test. Candidates are required to appear for the Online Selection Test on the date , time and venue, which will be mentioned in the admit card. Reimbursement of Second Class rail fair by the shortest route shall be given to outstation PWD/SC/ST candidates for appearing in written test wherever distance travelled is more than 80 KMs each way.
- Candidates appearing in the All India based online Selection Test will be shortlisted for Group Task/Discussion and thereafter for Interview as per the recruitment rules of the company. Final Selection will be based on consolidated merit of All India based online Selection Test-Group Task/Discussion-Interview for Management Trainees and All India based online Selection Test-interview for AM (Systems). Selected candidates can be posted anywhere in India.

CAREERPATH

The Management Trainees will be on probation of one year during which they will be given intensive training. After successful completion of the training, they will be placed in E-1 scale of pay as Assistant Manager.

HOW TO APPLY

Applications from interested candidates for the above posts will be accepted only through the online mode. The candidates should have valid email ID & mobile no. which should be kept active till the declaration of result for receiving important notifications issued by the company. **Candidates applying for the above posts are required to pay a non- refundable application fee of Rs 500/- (except those belonging to SC/ST/ PWD categories). Log on to www.mstcindia.co.in for full details of the application procedure for all the posts.** Last date for application will be 15 days from the date of publication of this advertisement in Employment News/ Rozgar Samachar. Persons working in Govt. /PSU should apply through proper channel or submit NOC at the time of interview.

Disclaimer:

Candidates should refer to our website only for any changes/ modification/ addendum/ information. In case of any technical problem/ clarification, please send e-Mail to mstcrecruitment@mstcindia.co.in .

Important Dates

Commencement of online application form	12.05.2018
Last date of submission of application form online at www.mstcindia.co.in/careers (Inclusive of payment of fee confirmation)	27.05.2018
Tentative date for written test	24.06.2018